
JENNIFER I. HATHAWAY, CPA, CFE

PROFESSIONAL EXPERIENCE

Certified Fraud & Forensic Investigations, Indianapolis, Indiana

President, January 2012 - Present

- Own and manage the state of Indiana's only firm licensed as both a CPA firm and Private Investigations firm
- Oversee quality control of all client services and technical editing of all work products, ensuring services are performed in accordance with professional standards
- Perform financial analysis, audits, and reviews in support of legal proceedings
- Specialize in analysis of financial statements and company accounting records, particularly software-based records, data mining, and detection of irregular or fraudulent transactions
- Prepare professional legal exhibits and provide forensic accounting expert testimony
- Perform consulting services to include entity risk and internal control assessment and development of standardized policies and procedures

Defense Finance and Accounting Service, Indianapolis, Indiana

Internal Review - Audit Manager (0511-GS-14)

- Manage and supervise team of seven auditors to including making hiring selections, preparing performance plans and appraisals, performing coaching and development, and utilizing project management and organizational skills to ensure timely and quality completion of audit and attestation engagements.
- Oversee revisions and updates to organization's audit manual to ensure it remains in compliance with Generally Accepted Government Auditing Standards (GAGAS) and American Institute for Certified Public Accountants (AICPA) standards.

Internal Review – Team Lead Auditor (0511-GS-13)

- Utilized data mining techniques on ACL and Microsoft Access software platforms to identify potentially erroneous or fraudulent vendor payments, resulting in \$115M collected back from vendors.
- Wrote audit manual to provide guidance for staff of 50+ auditors to conduct performance audits, non-audit services, and attestations (examinations, reviews, agreed-upon procedures) in accordance with GAGAS and AICPA standards.
- Planned and performed agreed-upon procedures engagement to evaluate the existence of Information Technology General Controls utilizing FISCAM (Federal Information Systems Control Audit Manual) methodology and performance audit to evaluate design and operating effectiveness of those controls.
- Obtained more than 200 hours of professionally-provided classroom training to become proficient in government accounting and auditing services.

PricewaterhouseCoopers LLP, Indianapolis, Indiana

Assurance Senior Associate

- Planned and supervised the field audit work for large engagement teams on public companies for the audit of both internal controls and financial statements.
- Performed risk assessments in order to evaluate design and operating effectiveness of internal controls around all financial statement areas.
- Identified risks associated with ledger accounts; designed and executed audit plan to address risks.
- Reviewed and supervised the work of numerous staff members; completed and communicated formal, detailed feedback on their work.
- Built relationships with client management to obtain information necessary for audit procedures, to provide formal status updates related to our work, and to resolve audit findings.
- Prepared client deliverables such as Audit Committee presentations and Management Representation Letters.
- Performed procedures around complex transactions/initiatives, including companies' initial implementations of SOX 404, the spin-off of a public company, ineffective system implementation.

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PROFESSIONAL EXPERIENCE, Continued

Federal Bureau of Investigation, Washington DC

Honors Intern, Budget Formulation and Presentation Unit.

- Created documents and graphical exhibits for the Director of the FBI to present in meetings with the Senate Appropriations Committee and U.S. Comptroller General during highly publicized 9/11 hearings.
 - Researched the FBI budget process to create 10 years of user-friendly, historical tracking spreadsheets for reference by Budget Analysts.
 - Selected as the single Indiana intern out of 80 applicants.
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PROFESSIONAL CERTIFICATIONS

Certified Public Accountant, 2006 - Present

- Received 2005 Indiana "High Grade" award for achieving a top 10 CPA exam score
- Current on all CPE requirements
- AICPA Member

Certified Fraud Examiner, 2010 - Present

- ACFE Member
 - Current on all CPE requirements for Fraud and Ethics
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EDUCATION

Kelley School of Business, Indiana University, Bloomington, Indiana

Master of Business Administration, Auditing concentration, GPA 3.9, May 2004

- Graduate Assistantship - Instructor of Excel/Access business computing class
- Executive Vice President of Treasury, Beta Alpha Psi honorary accounting fraternity

Bachelor of Science, major in Accounting, GPA 3.97, May 2003

- Kelley School of Business Honors Program
- IU Honors College denotation
- Teaching Assistant – Excel/Access business computing class for four semesters
- Member of Beta Gamma Sigma, Phi Eta Sigma, & Alpha Lambda Delta national honorary societies

Crawfordsville Senior High School, Crawfordsville, Indiana

Indiana High Academic Honors Diploma, GPA 4.0, June 1999

- Class Valedictorian of 150
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SOFTWARE/TECHNOLOGY PROFICIENCY

- Microsoft Excel – perform detailed analysis using complex formulas, macros, data filters, and pivot tables; use chart and graph functionality to make professional visual exhibits
- Microsoft Access – design and maintain functional databases with graphical user interfaces; write queries to locate data of interest and action queries to make updates and modifications to data
- Quickbooks – perform bookkeeping/accounting functions; identify changes, deletions, additions made to accounting records; use reports to query specific transactions of interest
- ACL – use data mining software to identify irregularities; compare and contrast large data sets
- HTML – write basic code; proficiently read source code.